

REGISTERED NURSE - ASSISTED LIVING

SUNRISE SENIOR LIVING



AnyCity, AnyCountry

Posted Month DD, YYYY - 1 Position(s)

Note to all Job Applicants: The Sunrise Senior Living Job Application Process is a 2-Step Process:

First, submit your resume (cover letter optional) with the title of "Registered Nurse – Assisted Living" in the Subject Line to the following email address: Jobs@SunriseSeniorLiving.com.

Second, click on the link below to complete the confidential RoleFit Survey, it typically takes 10 - 12 minutes to complete; your confidential survey results will be immediately sent to the Recruiter responsible for the position for which you are applying:

<http://www.ascentiassessments.com/RF/Scripts/GLM/jrs.asp?C=FZSMV2RQ&LW=420153&JR=40184D0B7D3B7A3C53510D4331>

In order to ensure a fair, effective and efficient process, **only applicants completing both steps will be considered for the position for which they are applying**; further, only applicants determined to be suitable for interviewing will be contacted. Sunrise Senior Living, however, commits to keeping your resume on file for a minimum of 12 months from the time of receipt.

PROFILE: SUNRISE SENIOR LIVING

"Quality Communities for Quality Living": For seniors who deserve a retirement home that is second to none, Sunrise Senior Living offers the very best in care and comforts. Since 1981, seniors and their families have chosen our communities as a unique alternative to nursing homes. With over 420 retirement residences throughout the United States, Canada, Europe and the US, Sunrise has emerged as the most experienced innovative provider of senior living services in the world. Although we use the terms "retirement" or "senior community", our homes are true aging-in-place communities, with staffing and care services specifically designed to accommodate high acuity levels and offer seniors and their families an alternative to nursing homes.

At Sunrise, residents benefit from a resident-centered approach of caring which begins with identifying the individual needs of each senior. Our goal is to maintain seniors' independence and dignity through our unique "Individualized Service Plans", designed to help us best understand how to replicate the lifestyle that they are accustomed to.

Residents, whether staying with us for short-term or long-term, enjoy beautifully appointed living spaces, delicious meals, engaging social activities, transportation, personalized assistance and expert nursing care. They don't just feel at home, they are at home.

If you're looking at nursing homes and retirement communities for yourself or a loved one, we invite you to explore the extensive and high quality service options and amenities offered at a Sunrise Senior Living residence near you.

Position: Registered Nurse – Extended Care – Sunrise Senior Living

(Note: THE FOLLOWING JOB DESCRIPTION IS COPIED & PASTED DIRECTLY FROM THE RFS JOB DESCRIPTION INVENTORY)

Summary of Key Tasks:

- Monitor, record and report symptoms and changes in patients' conditions.
- Maintain accurate, detailed reports and records.
- Record patients' medical information and vital signs.
- Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- Modify patient treatment plans as indicated by patients' responses and conditions.
- Direct and supervise less skilled nursing or health care personnel or supervise a particular unit.
- Consult and coordinate with health care team members to assess, plan, implement and evaluate patient care plans.
- Monitor all aspects of patient care, including diet and physical activity.
- Instruct individuals, families and other groups on topics such as health education, disease prevention and childbirth, and develop health improvement programs.
- Prepare patients for, and assist with, examinations and treatments.

Personal Skills:

<i>Makes Impartial / Objective Opinions</i>	Evaluates impartially, keeps personal interests out of judgments
<i>Effective Writing Communicator</i>	Concise and descriptive in regular written communications
<i>Manages to the Bottom Line</i>	Maximizes revenue, net income and cash flow, uses resources wisely
<i>Rational / Objective Decision Maker</i>	Is comfortable at solving problems and formulating strategies
<i>Service Oriented / Interested in Others</i>	Driven by the desire to serve the customer and meet their needs
<i>Masters Technical Details</i>	Shows mastery of knowledge about the job, easily learns new technologies
<i>Calm / Natural Facilitator</i>	Good at negotiating win-win solutions, managing conflict, involving others
<i>Flexible to the Needs of Situations</i>	Willing to shift priorities as needed, comfortable wearing many hats
<i>Attentive Listener / Interested in Others</i>	Understands others before expressing self, capable of keeping ego in check
<i>Politically Sensitive / Savvy</i>	Comfortable around persons at all levels, appropriately tough or soft as needed

Working Styles:

<i>Works well within Personal Guidelines</i>	Does not require close supervision, provides self structure
<i>Strong Will to Achieve</i>	Wants to have an impact and influence, committed to making a difference
<i>Thrives in Unstable / Uncertain Situations</i>	Comfortable leaving issues open and waiting for resolution
<i>Team Player / Looks for Win-Wins</i>	Committed to building the spirit of the team, puts team first
<i>Takes Pride in Details / Efficiencies</i>	Maintains accurate records, tends to avoid making errors and good with details
<i>High Degree of Discipline, Self Control</i>	Maintains composure in face of temptations, follows regular patterns
<i>Attentive to Completion / Follow Through</i>	Stays focused on priorities, perseveres until finished
<i>Driven, Focused and Stress Resistant</i>	Works well under pressure, high desire to succeed in business
<i>Reliable, Committed Person of Integrity</i>	Maintains confidentiality, is consistent, reliable, etc
<i>Acceptance / Interest in Other's Ideas</i>	Easy to work with, maintains a good relationship with a variety of people

Required Work Authorization, Education & Experience:

- You are required to be either a Canadian Citizen and/or have an appropriate unrestricted work Visa;
- A Bachelor of Science Degree in Nursing from a recognized University;
- Certified copy of your Degree;
- A member in good standing of the Ontario Nurses Association;
- 5+ years of relevant experience;
- Successfully complete a comprehensive Background Check;
- Provide 3 Work References covering the last 5 years of employment.

REMINDER to Job Applicants: The Sunrise Senior Living Job Application Process is a 2-Step Process:

First, submit your resume (cover letter optional) with the title of the position for which you are applying in the Subject Line to the following email address: Jobs@SunriseSeniorLiving.com.

Second, click on the following link to complete the confidential RoleFit Survey, it typically takes 10 - 12 minutes to complete; your confidential survey results will be immediately sent to the Sunrise Senior Living Recruiter responsible for the position for which you are applying, click on the following link:

Link for Job Applicants:

<http://www.ascentiassessments.com/RF/Scripts/GLM/jrs.asp?C=FZSMV2RQ&LW=420153&JR=40184D0B7D3B7A3C53510D4331>

In order to ensure a fair, effective and efficient process, only applicants completing both steps will be considered for the position for which they are applying; further, only applicants determined to be suitable for interviewing will be contacted. Sunrise Senior Living, however, commits to keeping your resume on file for a minimum of 12 months from the time of receipt.